



Martinez ES
School Organizational Team Meeting
1/29/25
3:30 PM

School Organizational Team Members

- Ms. Levesque, Licensed/**Voting Member**
- Ms. Nakaji, Licensed/**Voting Member**
- Ms. Herrera, Support Staff/**Voting Member**
- Mrs. Gutierrez, Parent/**Voting member**
- Ms. Johnson, Parent/**Voting member**
- Ms. Ortiz, Parent/**Voting member**
- Ms. Sierra, Parent/**Voting member**
- Mr. Adams, Principal, **Voting Member**

The School Organizational Team may discuss agenda items out of order, combine two or more agenda items for consideration, remove an item from the agenda, or delay the discussion of items at any time.

Speakers wishing to speak during the public comment period for this meeting may call **Reyna Gutierrez at 702-799-3800, ext. 4100**, or sign up in person immediately prior to the beginning of the meeting. Speakers will be called in the order in which they signed up. No one may sign up for another person or yield their time to another person. Generally, a person wishing to speak during the comment period will be allowed two (2) minutes to address the School Organizational Team. Speakers may also submit additional comments in writing.

It is asked that speakers be respectful to each other, Team members, the principal and school district staff. Speakers that are disruptive will be asked to leave the meeting.

The meeting agenda is posted publicly on the school website at <https://www.reynaldomartinezelementary.com>

1. Welcome & Roll Call
 - a. Action item to add two new parents based on previous meetings discussion.
 - i. **Donisha Johnson & Maria Sierra**
 - ii. **Approved 6 to 0.**
 - b. **All members present except Ms. Ortiz (parent)**
2. **Review of minutes from last meeting**
 - a. **Approved 8 to 0.**
3. Review Status Check SPP Status Check 2
4. 2025-2026 Budget and SPO discussion and possible vote to approve the budget
 - a. **Historical overview of the decrease in Zoom Center funding provided:**
 - i. **From \$1,000,000 to \$500,000 between 2022 and 2025**
 - ii. **Decrease in enrollment - from 700 to about 400 students**
 - b. **Enhancements we have been able to provide**

- i. Retention bonuses, two paid preps for teachers, all support staff increased to 8 hours, class size reductions, and continued funding for the Reading Center
 - c. Budget Projections
 - i. Three teachers were proposed at each grade level. The school is losing two teachers to retirement and moving out of state, so there is no loss in staff members.
 - ii. The projections are over the current grade enrollments in some cases (grades 1, 3, and 5)
 - iii. Several items were discussed as cuts to balance the budget.
 - 1. Communities in Schools - \$59,000 (negotiated to \$35,000)
 - 2. Support staff extra hours \$64,000
 - 3. Support staff extra hours - 7 hours for all \$22,556
 - 4. Additional Substitute on Special Assignment (SOSA) for Special Education (1.5) \$33,000
 - 5. Teacher Paid Preps 1 per week \$55,000 for 34 teachers
 - 6. Two CTTs for the Reading Center
 - 7. Staff Retention Bonuses (\$56,000, \$28,000, or \$14,000)
 - 8. A Computer-Based Software - up to \$40,000
 - 9. Additional teacher -average \$97,000
 - iv. Budget discussion
 - 1. Hiring an SPTA versus a SOSA
 - 2. How many students do CTTs see?
 - a. 150 students total with two CTTs (\$30,000) and two support staff members (\$47,000)
 - 3. Discussion about the number of extra hours given to support staff
 - 4. The additional teacher taken out of consideration
 - 5. Discussion - Wait until fall to see if there are additional funds for teacher-paid preps, staff retention bonuses
 - 6. Computer-based software (i-Ready)
 - d. Next week's meeting: Discuss the cost of i-Ready and IXL and the incorporation of CTTs in the budget.
 - e. Next meeting: Wednesday, February 5, 2025
5. Public Comment Period
 - a. Concerns surrounding immigration issues. The administration will work to plan a parent meeting and solicit parent questions before the meeting.
6. Adjournment at 4:22 PM